

# Congratulations!

Your business has been approved to hire minors.

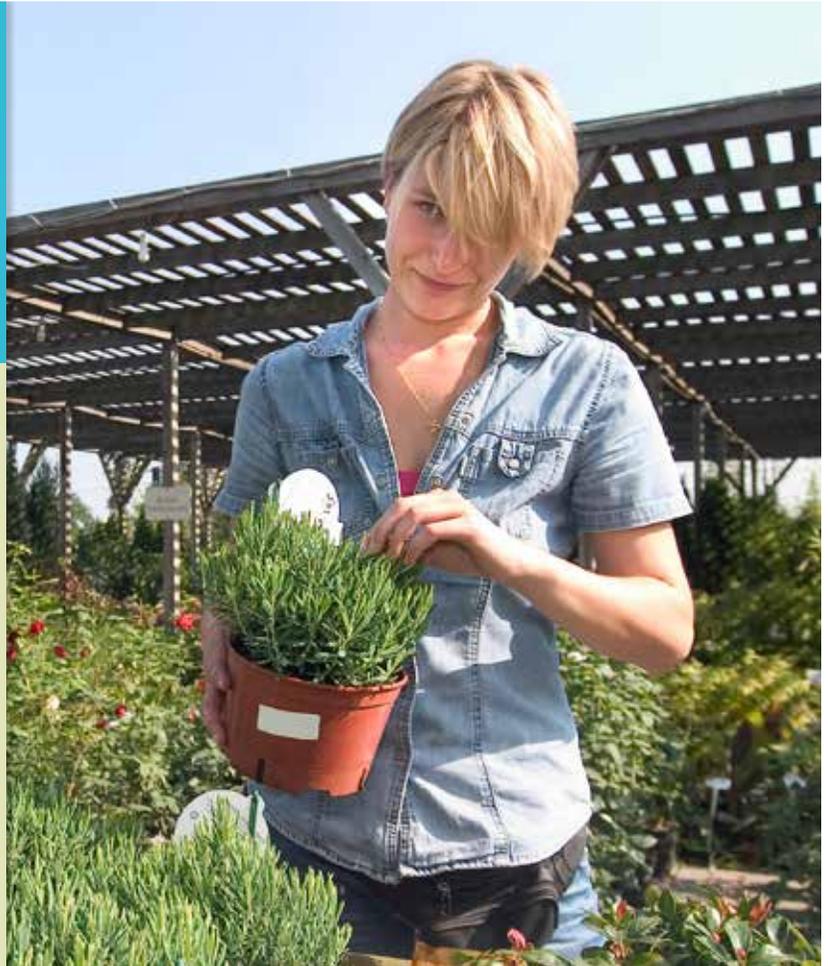
Teens make great workers when you help them develop quality work skills and safe work practices.

Know the rules and keep them safe! Learn more at [www.Lni.wa.gov/TeenWorkers](http://www.Lni.wa.gov/TeenWorkers).



Washington State Department of  
**Labor & Industries**

*Employment Standards / Workplace Rights*



Next, you will receive an updated business license from the Department of Revenue's Business Licensing Service, [www.bls.dor.wa.gov](http://www.bls.dor.wa.gov). Remember to renew your license annually.

### **Before you hire minors:**

- Each business location employing minors must have a Minor Work Permit endorsement and renew yearly.
- For each minor, you must complete a Parent/School Authorization form. It must be signed by the parent, and if working during the school year, by the school. You can get this form at the website below.

### **Are you ready to hire? Do you know...**

- The minimum wage for minors?
- What's required for meal and rest breaks?
- How late minors can work and how many hours a day and per week?
- If teens can operate powered equipment?
- Where to find brochures and factsheets?

Find your answers at [www.Lni.wa.gov/TeenWorkers](http://www.Lni.wa.gov/TeenWorkers).

Or contact us at [TeenSafety@Lni.wa.gov](mailto:TeenSafety@Lni.wa.gov) or 866-219-7321.

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